

Form 603
Corporations Act 2001
Section 671B
Notice of initial substantial holder

To: Company Name/Scheme: **HT&E LIMITED**

ACN/ARSN: **008 637 643**

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

The holder became a substantial holder on: **17/12/2021**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in on the date the substantial holder became a substantial holder are as follows:

Class of securities	Number of securities	Person's votes	Voting power (%)
Fully paid Ordinary shares	11,237	11,237	0.00%

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Number of securities	Person's votes	Voting power (%)
Fully paid Ordinary shares	13,768,324	13,768,324	5.00%

Class of securities	Number of securities	Person's votes	Voting power (%)
GRAND TOTAL			
Fully paid Ordinary shares	13,779,561	13,779,561	5.01%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest	Class and number of securities
Avanteos Investments Limited ACN 096 259 979	Relevant interest under paragraph 608(1)(a), 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of being the registered holder of the relevant securities in its capacity as a superannuation trustee and in its capacity as administrator of managed accounts. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	11,237 Fully paid Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	13,768,324 Fully paid Ordinary shares(including 148,758 borrowed from UBS AG (Agreement 1), see Annexure C)
Colonial First State Investments Limited ACN 002 348 352	Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is managed by Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	13,768,324 Fully paid Ordinary shares(including 148,758 borrowed from UBS AG (Agreement 1), see Annexure C)

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Class and number of securities
Avanteos Investments Limited ACN 096 259 979	Avanteos Investments Limited		11,237 Fully paid Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		11,202,566 Fully paid Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citicorp Nominees Pty Limited (Australia)		2,417,000 Fully paid Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		148,758 Fully paid Ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration		Class and number of securities
		Cash	Non-cash	
See annexure B to this notice				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Avanteos Investments Limited ACN 096 259 979	An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and Investments HoldCo Pty Ltd
Colonial First State Investments Limited ACN 002 348 352	An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and Investments HoldCo Pty Ltd

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Avanteos Investments Limited ACN 096 259 979	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia
Colonial First State Investments Limited ACN 002 348 352	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia

8. Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)

The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 20 day of December 2021

Sejjil Mistry - Head of Secretariat & CFS Group Company Secretary

Annexure A

This is annexure A referred to in Form 603, Notice of initial substantial holder dated 17/12/2021



Sejjil Mistry Head of Secretariat & CFS Group Company Secretary Dated the 20/12/2021

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd
Superannuation And Investments US LLC

Annexure B

This is annexure B referred to in Form 603, Notice of initial substantial holder dated 17/12/2021




Sejil Mistry Head of Secretariat & CFS Group Company Secretary Dated the 20/12/2021

Holder of relevant interest	Date of acquisition	Consideration cash	Consideration non-cash	Class and number of securities affected
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Monday, 23 August 2021	5,912.13		3,319 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Monday, 23 August 2021	41,567.32		23,209 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 24 August 2021	25,686.38		14,211 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 24 August 2021	126,647.04		71,552 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 14 September 2021	81,750.00		50,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 22 September 2021	17,983.25		10,881 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Friday, 29 October 2021	1,168,740.00		600,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Monday, 01 November 2021	129,263.85		70,001 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 02 November 2021	24,470.67		13,300 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 02 November 2021	88,315.20		48,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 02 November 2021	331,036.16		179,999 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 10 November 2021	8,764.66		4,670 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 10 November 2021	15,776.38		8,406 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 16 November 2021	399,668.36		223,241 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 17 November 2021	2,384.03		1,330 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 17 November 2021	15,404.75		8,594 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 17 November 2021	48,425.76		26,759 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Thursday, 18 November 2021	31,839.30		17,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Thursday, 18 November 2021	63,678.60		34,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Friday, 19 November 2021	17,087.40		9,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Friday, 19 November 2021	30,377.60		16,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 24 November 2021	26,385.80		14,000 Ordinary shares

Colonial First State Investments Limited (Note 1) ACN 002 348 352	Wednesday, 24 November 2021	64,079.80	34,000 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Monday, 29 November 2021	143,730.11	84,391 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Monday, 29 November 2021	8,188.72	4,808 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 30 November 2021	64,239.03	37,171 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 30 November 2021	3,658.61	2,117 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Tuesday, 30 November 2021	1,081,688.29	618,461 Ordinary shares
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Friday, 17 December 2021	136,313.73	73,975 Ordinary shares

Annexure C

This is annexure C referred to in Form 603, Notice of initial substantial holder dated 17/12/2021



Sejjil Mistry Head of Secretariat & CFS Group Company Secretary Dated the 20/12/2021

Superannuation and Investments HoldCo Pty Ltd will, if requested by the company or responsible entity to whom this form must be given or by the Australian Securities and Investments Commission (ASIC), give a copy of one or more of the following agreements to the company, responsible entity or ASIC (as appropriate).

UBS AG (Agreement 1)

Type of agreement:	Australian Master Securities Lending Agreement
Parties to agreement:	(1) UBS AG; and (2) Colonial First State Investments Limited
Can the parties exercise voting rights attaching to the securities?	No
If yes, in what circumstances?	N/A
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates indicated in Annexure B on which securities were borrowed.
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date):	Any particular day.
Does the borrower have the right to return the securities early? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	Yes
If yes, in which circumstances?	At any time subject to giving notice.
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	N/A